

Personal Data Protection Privacy Notice

This Privacy Notice is made available to the holder, in compliance with the provisions of the Law of the Argentine Republic, as well as the applicable legal provisions governing the matter.

For the purposes of this Privacy Notice, the following shall be understood as:

Privacy Notice: Refers to this document, which is made available to the HOLDER, prior to the processing of their personal data, in accordance with the Law on the Protection of Personal Data and supplementary rules.

Personal data: Any information concerning an individual or of a determined or determinable existence.

Sensitive Personal Data: Personal data that affects the most intimate sphere of the HOLDER, or whose improper use may give rise to discrimination or carry a serious risk for it. In particular, those that may reveal aspects such as racial and ethnic origin, present and future health status, genetic information, religious, philosophical and moral beliefs, trade union membership, political opinions, sexual preference are considered sensitive.

Rights to access, rectify, update, delete or confidentiality of personal data: Refers to the rights of access, rectification, updating, deletion or confidentiality that the HOLDER has in relation to their personal data.

Law: Personal Data Protection Law and complementary regulations in force and applicable in the Argentine Republic in relation to the matter.

Responsible: DAC Beachcroft Argentina S.A., in its capacity as a company legally incorporated in accordance with the laws of the Argentine Republic (hereinafter, "we") that collects from You the data provided through the website <https://www.dacbeachcroft.com/en/gb/international/latin-america/argentina/> (hereinafter, the "Website") as well as, through all our other communication channels, including our various social media profiles and through your registration and participation in the various in-person or online events organized over time (all in conjunction with the Website, the "Services").

Holder: The natural person or person of determined or determinable existence to whom the personal data corresponds.

Personal Data Controller Identification Data: DAC Beachcroft Argentina S.A., with registered address at Av. Olazábal N° 1515, 9 floor, office 901-A (C1428DGG), City of Buenos Aires, Argentina, being RESPONSIBLE for the processing of the personal data that, where appropriate, the HOLDER of the personal data provides, under the terms of the consent to this notice.

You also expressly, informed, voluntarily and unequivocally consent to the processing of your personal data by DAC Beachcroft Argentina S.A., in accordance with the terms of this Privacy Policy.

The Website is not directed to children under the age of 18. If You are a minor under the age of 18 You must not use the Website or provide us with your personal data, except with the express consent and authorization of your parents or legal representatives.

BY ACCESSING, CONNECTING TO, OR OTHERWISE USING THE WEBSITE, YOU CONFIRM THAT YOU HAVE READ, UNDERSTAND, CONSENT TO, AND AGREE TO THE TERMS AND CONDITIONS OF THIS PRIVACY POLICY. PLEASE READ THE FOLLOWING PRIVACY POLICY CAREFULLY.

IF YOU DO NOT AGREE WITH THE TERMS OF THIS PRIVACY POLICY, PLEASE DO NOT USE THE WEBSITE.

1. WHAT DATA WE COLLECT

We collect certain data, including personal data, which may refer to you. Personal information is information that can directly or indirectly identify You. Your privacy and the security of your information are very important to us. Therefore, we will only ask you for the necessary data in relation to the purposes for which they are processed. Such data includes, but is not limited to, the following:

(A) Information You provide to Us directly.

DAC Beachcroft Argentina S.A. may collect and/or process the personal information that You provide to us in connection with the Services, including the following:

(i) Identification data, such as first and last name, nationality and date of birth; and documents or personal identification numbers such as the National Identity Document ("DNI").

(ii) Contact details, such as address, email address, and both landline and mobile phone number.

(iii) Employment data, such as information concerning your previous or current jobs, organization to which you belong, position, position, professional experience, information regarding training you have taken, evaluations, professional profile.

(iv) Academic data, such as information that allows us to know your professional status, including your schooling, educational history, specialization, level of studies, degrees, certificates, certificates, recognitions and professional license.

(v) Electronic Records, such as data that is obtained when You use the Services, including data that You provide to Us or that relates to Your use.

(B) Information We Collect Automatically.

We also collect personal data about You through automated means, using for example cookies and information technologies.

2. PURPOSES FOR WHICH WE USE YOUR DATA

The data we collect may be used for the following purposes:

i. Provide the products and/or services offered by the Website:

- Identify and contact you for example regarding activities to be developed that we believe may be of interest to you, including but not limited to meetings, talks, conferences and/or webinars.
- Register it in our systems and create profiles in order to provide you with a better service and send them the communications that are necessary for the purposes of this Privacy Policy.
- Address and support your comments, complaints and suggestions.

ii. Improve our services, develop new ones and offer you a better experience:

- Develop internal studies on your interests and behavior, to offer you better services and products, as well as perform statistical studies.
- Offer you services and functionalities that best suit your needs, and customize our services to make your experience as enjoyable as possible.
- Improve our initiatives and analyze the pages visited, the searches carried out by users, to improve our content and articles offering, personalize such content, its presentation and services.

iii. Comply with legal obligations and requirements of competent authorities.

iv. Sending general and marketing communications:

- Conduct all types of promotional activities, including, but not limited to, sending newsletters, newsletters, direct messages, and/or brochures.

v. Evaluate you as a candidate if you have provided your CV.

3. WITH WHOM WE SHARE YOUR DATA

The data we collect may be shared with third parties as described in this Privacy Policy:

(i) Service Providers. We share information with other companies that we engage to provide services to us or to provide services on our behalf, following our instructions and in accordance with this Privacy Policy. These Service Providers access the information necessary to provide the agreed services, and may not use said information for purposes other than those agreed with DAC Beachcroft Argentina S.A.

(ii) Public authorities. We share information with administrative and judicial authorities that, in the exercise of their competence, require information from DAC Beachcroft Argentina S.A. of our service providers and/or our business partners, even if there is no executive or judicial order or subpoena to that effect, for the purposes of: (a) assist in the investigation and report fraud, piracy, intellectual or industrial property violations or any other wrongdoing, as well as any activity or circumstance that could generate legal liability for DAC Beachcroft Argentina S.A. and/or its users; (b) safeguarding a public interest, the procurement or administration of justice, recognition, exercise or defense of a right in a judicial or administrative proceeding, and/or dispute resolution; and (c) comply with any law, applicable regulation or legal provision, or any mandate of a competent authority duly founded and motivated.

In addition, we also share information to: (a) protect and defend our rights or property; (b) protect the personal safety of our employees or agents, users of DAC Beachcroft Argentina S.A. products or services, or members of the public; and/or (c) protect the integrity of the online community of our services.

(iii) Judicial, government and dispute resolution officers. We share information with authorities, friendly constituents, courts or entities involved in dispute resolution in order to resolve disputes that may arise.

In addition, DAC Beachcroft Argentina S.A. may share your personal data with entities or third parties where there are sufficient reasons to consider your activity to be suspicious of attempting or committing a crime or attempting to harm others.

In the event that You disclose personal information through the use of our services, communities, forums, events, talks, webinars and messaging functions or other social or interactive functionalities, this information may be collected, used and disclosed by third parties, for which DAC Beachcroft Argentina S.A. has no control or responsibility.

4. INTERNATIONAL DATA TRANSFER

The data collected may be transferred or transferred to third parties, for the fulfillment of the purposes and in the manner indicated in this Privacy Policy, and for the fulfillment of the relationship between DAC Beachcroft Argentina S.A. and You.

Your personal data may be transferred to countries or jurisdictions that may not have the same data protection regulations as exist in Argentina and, consequently, have a different level of protection, which you understand and consent to. When we transfer your personal data to other countries, we will protect it in the manner described in this document, implementing safeguards that ensure an adequate level of protection for data transferred outside Argentina.

5. SECURITY OF YOUR PERSONAL DATA

The data collected will be kept confidential and confidential. DAC Beachcroft Argentina S.A. will only use the data for the purposes and in the manner reported in this Privacy Policy, in compliance with the personal data protection regulations and in particular, with Law No. 25,326 and its complementary regulations such as Resolution No. 47/2018 (hereinafter, the "Personal Data Protection Regulation"). To

ensure the security of the personal data You provide to DAC Beachcroft Argentina S.A, the same criteria and due of diligence as DAC Beachcroft Argentina S.A. applies to safeguarding its own information will apply.

However, You acknowledge that existing technical means that provide security are not unwavering, and that even if all reasonable security precautions are taken, it is possible to suffer manipulation, destruction and/or loss of information.

6. WHAT ARE YOUR RIGHTS

DAC Beachcroft Argentina S.A. presumes and You warrant the truthfulness of all information provided by You. Accordingly, DAC Beachcroft Argentina S.A does not verify, nor assumes the obligation to verify the truthfulness, validity, sufficiency, legality and authenticity of the data that You provide. You assume responsibility for keeping such information up to date at all times.

You may access, modify, delete and update your personal data at any time by contacting us as set out in the following sections.

You may access the information you provided to DAC Beachcroft Argentina S.A, free of charge, at intervals of no less than six months, unless you prove a legitimate interest for this purpose, in accordance with the provisions of the Personal Data Protection Regulations.

If your data is incorrect, you wish to update and/or delete it, we will correct, update and/or delete that information at your request at no cost. To exercise the rights of access, rectification, updating or deletion, in accordance with the provisions of the Personal Data Protection Regulations, you must send an email to maarganaraz@dacbeachcroft.com indicating which right you want to exercise and proving your identity.

The information provided by You will be stored as long as the relationship with DAC Beachcroft Argentina S.A. is in force and, likewise, to fulfill the other legitimate purposes for which we must keep your personal data.

Your information will also be kept if required by applicable law, even after your relationship with DAC Beachcroft Argentina S.A. has ended.

THE AGENCY FOR ACCESS TO PUBLIC INFORMATION, in its capacity as Regulatory Body of Law No. 25,326, has the power to address the complaints and claims that are filed by those who are affected in their rights due to non-compliance with the regulations in force regarding the protection of personal data.

7. LINKS TO OTHER WEBSITES

The Website may contain links to other websites for your convenience and information. Those sites may be operated by companies that are not linked to DAC Beachcroft Argentina S.A. Linked websites typically have their own privacy policies or notices, which you should read if you visit them. We assume no responsibility or liability for the content of websites other than our own, or for the use of, or privacy practices of, such websites.

8. UPDATES TO THIS PRIVACY POLICY

DAC Beachcroft Argentina S.A may modify or update this Privacy Policy at any time without notice, to reflect changes to our personal data practices, as required by applicable law, and in particular the Personal Data Protection Regulations, or to reflect changes to our own policies. In the case of material changes, we will inform you by posting it on the Website. Any changes to this Privacy Policy will be effective from the time of posting.

9. CONTACT INFORMATION

In the event that You would like to contact us in order to update Your data or exercise Your rights, or have any questions regarding the scope of this Privacy Policy and/or any concerns regarding the privacy and/or security of the information provided to DAC Beachcroft Argentina S.A., You may do so by sending an email to: maarganaraz@dacbeachcroft.com.

This Privacy Policy was last updated on 31/07/2023