

DACB DUBLIN Helping you Succeed



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ABOUT US

At DACB Dublin we make it our business to get to know your business. A partnership with our firm will ensure that you have a trusted advisor at your fingertips - someone that understands the complexity of your business and your ultimate objectives. We will help your business grow sustainably and we will protect and defend your business and its reputation. We do this by taking a tailored approach to providing commercial, transactional, claims, risk and advisory legal services. We are recognised leaders in our chosen markets and we are forward-thinking, flexible and easy to engage with. We are very proud of our collaborative culture and our open door policy. We currently have 11 partners leading a team of over 80 lawyers and professional support staff. The co-ordination across our teams together with our client service approach will ensure that you get the very best team to deliver the results you want.

DACB Dublin is part of DAC Beachcroft LLP, an international law firm with over 2,500 lawyers and a legal network advising across the United Kingdom, Europe, Asia-Pacific, Latin America and North America. All clients of DACB Dublin enjoy the full benefits of the advice and representation of a local, Irish law firm of experienced Irish lawyers who have full access to the wider infrastructure and support of a major international law firm.

We are also proud to be a founding member of Legalign Global, a closely integrated alliance of five multi-national law firms focused on the insurance market. Member firms collectively maintain 60 offices throughout Europe, Latin America, Australia, New Zealand, Singapore and North America.



Ireland

We operate a full service firm in Dublin and an insurance practice in Belfast.

United Kingdom

We operate from 11 locations within the UK - London, Belfast, Birmingham, Bristol, Edinburgh, Glasgow, Leeds, Manchester, Newcastle, Newport and Winchester - providing one of the most comprehensive UK legal networks.

Europe

We have offices in Ireland, France and Spain and our Legalign Global co-founding member, BLD Bach Langheid Dallmayr, has offices across Germany.

Latin America

Our insurance practices are in Chile, Colombia and Mexico. We also provide clients with coverage in Costa Rica, El Salvador, Guatemala, Nicaragua and Honduras through our associations. We also have an association with Torres Carpio Portocarrero & Richter in Peru and we work with leading local lawyers in other Latin American jurisdictions such as Argentina and Brazil (Marcia Cicarelli at Demarest Advogados), Bolivia and Uruguay.

Asia Pacific

Through our office in Singapore, our Legalign Global member firm, Wotton + Kearney, and our wider associations and collaborations, we provide a comprehensive network of legal advisers, experienced in insurance and reinsurance claims and disputes arising from South Asia, Asia-Pacific and Australasia.

North America

We reach across the US through our representative office in Miami and our relationship with Wilson Elser and Alexander Holburn, members of Legalign Global. With 800 lawyers and 30 offices across the US, Wilson Elser is a leading firm specialising in insurance, reinsurance and defence. Alexander Holburn is a leading full-service, Vancouver-based Canadian law firm providing a wide range of litigation, dispute resolution and business law services to clients throughout Canada and abroad.

Legalign Global

Legalign Global comprises founding member firms BLD Bach Langheid Dallmayr (Germany), DAC Beachcroft (UK), Wilson Elser (US), Wotton + Kearney (Australia and New Zealand) and Alexander Holburn (Canada) and has 2,000 lawyers in 58 offices throughout Europe, Latin America, Australasia, Asia-Pacific and North America.

CORPORATE & COMMERCIAL

Corporate transactions are challenging and often involve a significant investment of clients' finances, time and energy. Our client-focused approach and in depth understanding of our clients' businesses is crucial to our corporate team's success. We are driven by a commitment to provide outstanding client service which delivers high quality advice in customised and creative ways. We combine commercial acumen, extensive experience and technical expertise with a solutions-driven approach. Our firm's international footprint allows us to offer a seamless legal service across multiple jurisdictions.

OUR TRACK RECORD

- Providing dynamic, committed and experienced services to domestic and international clients.
- Regularly advising various sectors including energy, renewable energy, data, telecoms, life sciences, manufacturing, infrastructure and healthcare in relation to a wide range of corporate issues.
- Advising on the full range of corporate transactions including mergers and acquisitions, joint venture arrangements, corporate restructurings, cross-border mergers, domestic mergers and commercial contracts.
- Advising businesses at every stage of development from establishment / inward investment projects to early-stage fundraising, through expansion, equity and debt financing to restructuring and acquisition or divestment across the full spectrum of corporate transactions and structures.

HOW WE CAN HELP YOU

- Mergers and Acquisitions.
- O Joint Venture Arrangements.
- Corporate Restructurings.
- Cross-Border Mergers and Domestic Mergers.
- Franchise, Agency and Distribution Arrangements.
- Commercial Contracts.
- Corporate Governance and Compliance.
- Directors' Duties.
- O Inward Investment.
- Company Secretarial.



Sharon McCaffrey Partner T: + 353 (0) 1 588 2554 smccaffrey@dacbeachcroft.com

WHAT OTHERS SAY

Sharon is recommended in Legal 500 Commercial, Corporate & M&A, 2019

Sharon McCaffrey's expertise in relation to employee incentive schemes is recommended by Legal 500, 2018

Sharon McCaffrey has "terrific expertise in corporate governance and company organisation". Chambers Global, 2017

Up-and-coming partner Sharon McCaffrey has experience across a range of major corporate issues, acting lately for clients such as Hibernia Networks Group and Killenard Heritage Group on transactional matters. Sharon comes recommended as an "approachable and friendly" corporate practitioner. Chambers Europe, 2016

DEFENDANT INJURY

We deal exclusively with defendant personal injury claims and all the various sub-specialisms. We have re-engineered the defence of claims; we provide a much more efficient service than our competitors to ensure claims are concluded as quickly as possible. We understand the significant time and financial costs involved in defending personal injury claims so we will work with you to ensure these claims are defended and resolved in a timely, commercial and cost efficient manner. We believe in bringing our clients with us throughout the litigation process so you and your customers fully understand our recommendations. To us, excellent communication is critical. We provide a "no surprises" service keeping you fully updated of your claims' progression throughout.

OUR TRACK RECORD

- We are panel solicitors for most of the larger insurers in Ireland.
- We act for nearly every London Market Insurer that writes risk in Ireland and we also act for many international insurers who have exposure in Ireland.
- We have dedicated sub-teams working on a range of sectors including Counter Fraud, Large Loss, Travel & Tour Operators, Retail, Leisure and Equestrian Claims.
- We can provide a cradle-to-grave service dealing with cases from the outset, through the Injuries Board process and then dealing with any litigation. Alternatively, we can just deal with the litigated claims.
- We are experienced in dealing with books of business in runoff.
- Our team has successfully handled large volumes of cases as an outsourced project for clients, and we have experience in managing a client's former solicitors panel.

HOW WE CAN HELP YOU

- Defence of personal injury claims.
- Coverage advice.
- Claims handling.
- Risk management reviews.
- General Advisory work.
- Provision of training to our clients in person and online.
- Providing accurate reserves in our preliminary reports and throughout the case.
- Providing detailed Management Information (MI).
- Acting on a direct instruction basis or on a delegated authority basis.
- Outsourcing services in order to assist our clients should they have capacity issues.
- Providing training and assisting insureds as part of, and in the run-up to, the renewal process. We work with our clients to provide a fully joined-up service with brokers, claims handlers and loss adjusters.



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John Sheehy Partner T: +353 (0) 1 231 9648 jsheehy@dacbeachcroft.com

WHAT OTHERS SAY

"The team is incredibly technical and I would trust the most complex case with them. They have a very successful way of communicating."

"They are proactive, technical and readily available." Chambers 2020

'Very good attention to detail and a collaborative approach to handling. A good, prompt service and responsive.' Legal 500

DISPUTE RESOLUTION

Commercial disputes happen; handling them can be stressful. We provide comprehensive strategic advice in relation to all aspects of dispute management, resolution and minimisation. We alleviate our clients stress by providing pragmatic, commercial advice in a responsive, cost-effective way. We will ascertain your 'best case' outcome and requirements and will tailor a strategy to ensure the best result for you and your business.

OUR TRACK RECORD

- Providing advices to professional service firms in relation to commercial disputes, state run inquiries and partnership disputes.
- Advising on a wide variety of contractual and financial disputes before the Commercial Court.
- Representing a number of property developers in matters involving judicial reviews, adjoining landowners and the National Asset Management Agency.
- Advising on a number of defective product claims.
- Advising a number of high profile clients in relation to substantial defamation and breach of privacy claims.
- Advising on all aspects of brand protection and IP rights.
- Providing advices to numerous sectors including healthcare facilities in relation to general data protection queries, data breaches and cyber-attacks.

HOW WE CAN HELP YOU

We have particular expertise in:

- Commercial and contractual disputes.
- Judicial reviews.
- Financial service disputes.
- Product liability.
- Contentious property disputes including planning, environmental and landlord & tenant issues.
- Defamation claims.
- Data protection, cyber security and privacy.
- Discovery, data subject access requests and FOI legislation.



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Rowena McCormack Partner T: +353 (0) 1 231 9628 rmccormack@dacbeachcroft.com

WHAT OTHERS SAY

Lisa is ranked as a "Leading Individual" in Legal 500 where clients say she is "exceptionally practical" and provides "excellent, well thought out advice" and "will get the job done always".

Lisa is also ranked at Band 2 in Chambers and Partners where one client says she is "exceptionally approachable and easy to contact," as well as "very easy to deal with and very efficient".

Rowena is ranked as a Recommended Lawyer in Legal 500, Dispute Resolution and a Next Generation Lawyer in Information Technology (including Data Protection and Cyber Risk).

EMPLOYMENT

Our commercially focussed team will assist you in managing all of your employment related issues. Alongside guiding you through novel issues and transitions, we have extensive experience in all matters that can arise in the workplace, from the strategic to the contentious. These issues include investigations, disciplinary, claims of discrimination, absence management and performance management issues.

OUR TRACK RECORD

- Advising a leading fast-food restaurant chain on its day to day employment issues.
- Advising a healthcare community organisation in respect of its contentious employment issues.
- Advising a leading telecommunications company in relation to major employee change projects and business transfers as well as day to day employment issues.
- Advising a software company in relation to its establishment in Ireland and related employment issues.

HOW WE CAN HELP YOU

We will support you to manage all of your employment related issues, including the following:

- Recruitment.
- Contracts and policies.
- Performance management.
- Termination of employment including redundancy.
- Health and Safety.
- Discrimination.
- Grievances, investigations and disciplinary matters.
- Employment litigation.
- Senior executive issues.
- Restrictive covenants.
- TUPE and commercial issues.
- Employee data privacy.



Barry Reynolds Partner T: +353 (0) 1 231 9647 breynolds@dacbeachcroft.com

WHAT OTHERS SAY

"Dedicated employment team with a strong reputation for contentious work relating to dismissals, discrimination and harassment claims." Chambers 2020

"Barry Reynolds genuinely cares about his client and attempts to support them in the most efficient way. His knowledge is immense and we really appreciate that he always takes the time to explain." Chambers & Partners, Ireland 2018

"Barry Reynolds has a reputation amongst peers as "a good operator" in the employment law space. His practice covers a broad remit of contentious and non-contentious matters, including unfair dismissal claims, disciplinary procedures, GDPR compliance and industrial relations issues." Chambers and Partners 2020 (Employment)

EU, COMPETITION & REGULATED MARKETS

Our team is experienced in advising clients across a broad range of sectors on all aspects of EU and Irish competition law. We work closely with clients in regulated markets including insurance, energy, renewable energy, telecoms, health, construction and have increasingly found ourselves providing advice on trade matters arising from Brexit. The team also works with corporate colleagues in Ireland and the UK advising on mergers, joint ventures and asset acquisitions, from inception to completion.

OUR TRACK RECORD

A selection of our recent work includes:

- Advising Viaro Energy Limited on multi-jurisdiction merger control for a £248 million take-private of an oil and gas production and infrastructure company, RockRose Energy plc.
- Regularly advising (re)insurance undertakings on their insurance regulatory and compliance obligations in Ireland.
- Advising the multinational telecommunications operator AT&T and its subsidiary WarnerMedia on regulatory compliance obligations in this jurisdiction.
- Advising domestic, global corporations and public bodies in a range of business sectors including insurance, health, energy and telecommunications.

HOW WE CAN HELP YOU

- We offer high quality, strategic advices on EU and Irish competition, merger control and State aid law.
- We work seamlessly with Corporate & Commercial colleagues to provide specialist, time- sensitive input.
- We are increasingly advising on trade matters arising from Brexit and can offer a seamless legal service across multiple jurisdictions.
- We pride ourselves on our ability to build trusted relationships with clients and provide practical and commercially-minded solutions which are tailored to client objectives.



Joanne Finn Partner T: + 353 (0) 1 588 2555 jfinn@dacbeachcroft.com

WHAT OTHERS SAY

Joanne Finn joined DAC Beachcroft LLP to lead the firm's Dublin competition law team. She attracts attention for her experience in merger control, public procurement and state aid mandates. She also earns praise for her litigation skills. Clients say that she is "brilliant at grasping the complex nature of our situation." Chambers Europe, 2020

The team is "courteous, responsive and very knowledgeable." Chambers Europe, 2019

"They are interested in their clients. They want to provide the best solutions and they do go the extra mile in ensuring that you are happy." Chambers Europe, 2019

'Outstanding' practice head Joanne Finn provided compliance advice to Maxol and assisted Sam McCauley Chemists, one of Ireland's largest retail pharmacy groups, with the merger control aspects of acquisitions. Elaine Davis is also recommended in Legal 500, 2019"

HEALTHCARE

Our healthcare team provides a full dispute resolution and claims support service in respect of medical malpractice and clinical risk claims in which we aim to achieve the most commercially satisfactory outcomes while protecting the client's brand and reputation. We also provide an advisory service to healthcare organisations including nursing homes and care home centres. The healthcare team keeps up to date with the latest case law, legislation and market developments to provide our client's with the most comprehensive advice available. We offer a comprehensive dispute resolution service at the highest possible level, working with insurers, key brokers and insureds in risk assessment and risk management. We advise on potential third party liability and we represent insurers in coverage disputes. Medical malpractice claims can dominate the headlines capturing the public's attention and we are well placed to handle these claims being brought through the Irish courts.

OUR TRACK RECORD

- Advising one of the largest London Market Insurer client bases in healthcare in Ireland.
- Representing a range of healthcare providers and providing consultancy to our clients in all areas and levels of healthcare provision including statutory bodies, health insurers, healthcare organisations, public and private hospitals, intellectual disability services, fertility clinics, cosmetic clinics, diagnostic clinics, optometrists, pharmacies, laboratories and medical devices companies.
- We are strong advocates of alternative dispute resolution forums and have extensive experience in mediation.

HOW WE CAN HELP YOU

- Defence of med-mal claims in all jurisdictions.
- Defence of claims against medical devices companies.
- Coverage advice.
- Claims handling.
- Risk management reviews.
- Review of consent procedures.
- Attending inquests.
- General advisory work.
- Advising clients on achieving accreditation status.
- We provide training to our clients in person and online.



Niamh McKeever Partner T: +353 (0) 1 231 9697 nmckeever@dacbeachcroft.com

WHAT OTHERS SAY

Recommended and ranked in the legal directories, the team is recognised for "its knowledge, conscientiousness and commitment to the client".

'A high-functioning, cohesive team. It is very apparent that the team work very well together and share the same values. They have a knack of making the client feel valued and respected.' – Legal 500

'Niamh McKeever is quite exceptional in terms of her ability to very quickly get to the nub of the issue. She is focused, responsive and very approachable. She has an easy communication style and a wealth of knowledge and experience.' – Legal 500

'Niamh McKeever is peerless in terms of her knowledge of healthcare regulatory frameworks and legislation; advice on tactical matters related to stakeholder negotiation and coordinating legal with public affairs strategies; and dedication.' -Legal 500

REAL ESTATE

Our team has the necessary expertise and experience to help you get the most from your property involvement, whatever your role and whatever your perspective. We pride ourselves on getting to know you and your business and providing pragmatic, commercial advice and a responsive, cost-effective service.

In a constantly evolving world and market, investors, owners and funders are looking at the best ways to preserve the value of, and income from, their property investments whilst business tenants and occupiers are looking for premises that provide both security and flexibility from a financial and business perspective.

Developers of residential housing estates need to supply developments that meet the evolving living requirements of prospective purchasers in a way which also balances their and their funder's perspectives.

OUR TRACK RECORD

- Over 20 years' experience in assisting international foreign direct investment companies with their operations in Ireland, including:
 - Acting for financial services, technology clients and Pharmaceutical companies in acquiring business premises nationwide, including office and manufacturing facilities.
 - Advising retail and food and leisure clients on taking and using space in managed schemes and stand-alone units including leases, licences and concession agreements.
- Acting on behalf of property developers in:
 - Acquiring and developing sites for social housing projects and for office investment premises, and
 - Acquisition, and development of high end residential schemes.
- Acting for a State body in acquisition, sales and leasing of premises and advising on ongoing management issues related to property throughout the State.

HOW WE CAN HELP YOU

We will support you in all aspects of your property dealings including the following:

- Property Purchases and Sales.
- Conditional Transactions / Agreements e.g. subject to planning / development.
- New leasing for landlords and tenants including deeds of renunciation.
- Exercise of break options and dilapidations obligations.
- Corporate transactions.
- Portfolio management.
- Residential Development and Sales.



Ronan McLoughlin Partner T: +353 (0) 1 231 9638 rmcloughlin@dacbeachcroft.com

PROFESSIONAL, PUBLIC AND REGULATORY LAW

Good regulation involves understanding the problem first and ensuring the regulatory response is proportionate to the level of risk, while maintaining the confidence of the public and stakeholders. Our market-leading Professional, Public and Regulatory law team is committed to supporting our public sector, regulator and regulated clients achieve this objective. We provide strategic advice,

creating the space for clients to achieve their objectives while minimising the risk of legal challenge. However, where challenge is unavoidable, we have some of the strongest dispute resolution experts in the sector. Our approach is flexible, focusing on what success looks like for our clients to ensure that a tailored response to match their particular needs is delivered on time and at the right price. Our clients span the professional regulatory, financial, health and social care, sport, health product regulation, health and safety, housing, media and property sectors.

OUR TRACK RECORD

- Representing public sector, regulator and regulated clients in inspections, investigations, and inquiries. These include tribunals of inquiry, statutory inquiries, regulators' investigations and inspections arising from protected disclosures, fitness to practise proceedings, inquests, integrity proceedings, fitness & probity matters as well as health & safety prosecutions.
- Providing advisory services including anticipating regulatory developments, planning for change, raising awareness with policy makers, completing regulatory cases and transactions and repairing any damaged relationships between the regulator and the regulated party.

HOW WE CAN HELP YOU

- Professional Regulation, Inspections and Investigations, Health and Safety Investigations.
- Regulatory Prosecutions, Statutory Oral Hearings and Fitness to Practise Inquiries.
- High & Supreme Court Appeals and Judicial Review as well as Emergency Injunctions and Suspension Applications.
- Representation at Inquests, Integrity & Probity proceedings including unrivalled experience in anti-doping rule violations.
- Advising on and responding to Data Protection, Freedom of Information and Cyber Risk issues.
- Drafting Statutory Rules, Regulations, Guidelines and Codes of Conduct.
- Addressing Protected Disclosures and Whistleblowing issues.



Gary Rice Partner T: +353 (0) 1 231 9654 grice@dacbeachcroft.com

WHAT OTHERS SAY

Gary Rice heads the 'enthusiastic, thorough and approachable team' at DAC Beachcroft Dublin, which is commended for its 'palpable passion for the work it does' Legal 500 Public Sector 2019

"Their main strength is their style of approach coupled with very practical and sound advice which has the client's interest at heart." Chambers and Partners 2019

"A multi-disciplinary team with in-depth knowledge and experience of sports bodies, disciplinary processes and federation issues."

"Excellent regulatory knowledge and experience. Wide-ranging acumen. Very obliging and timely with advice."

"Reputable lawyers whose opinion you can count on."

"A professional, responsive firm with a personal touch which delivers on time." Legal 500 Public Sector 2020

"Really efficient and able to distil information well. They know what needs to be done to get the outcome we are looking for." Chambers and Partners 2020

SPECIALIST INSURANCE

Our Specialist Insurance Team delivers high quality, bespoke advice across all FINPRO lines, representing the interests of many leading financial lines insurers by providing coverage and defence advices in the areas of Professional Indemnity, Management Liability, E&O, D&O, EPL, Cyber Risk and general Commercial Liability (incl. Product Liability) claims in Ireland. Our Specialist Insurance Team provides efficient, expert advice, tailored to the specific issues which arise in the Irish jurisdiction.

We adopt a proactive approach to case management and work with all parties to find solutions through compromise, mediation or alternative dispute resolution and try to avoid becoming constrained by formal litigation.

Where litigation is unavoidable, we will make all efforts to minimise the impact and to deliver results swiftly. We adopt a rigorous approach to ensure that a commercial and practical approach to case management is taken in line with your strategic objectives. We help insurers to manage their budgets and reserves and always deliver a "no surprises" service on costs.

OUR TRACK RECORD

- Recent instructions include advising on policy response and settlement of a High Court action for damages in excess of €11m against a firm of accountants in relation to alleged negligent investment advice.
- Advising in relation to a €30m+ claim against an architectural consultancy firm in respect of the alleged negligent design of the façade of a large apartment complex.
- Defending a Spanish engineering firm specialising in bridges and large scale structures, in respect of proceedings issued by the N25JV in relation to a world record bridge spanning the river Barrow, constructed as part of the N25 New Ross Bypass PPP Scheme.
- Instructed to assist a large firm of engineers in defending claims made against it in relation defects identified at forty two state owned schools in October 2018.

HOW WE CAN HELP YOU

- Our team understands the importance of efficiency, commerciality, and of the maintenance of the Insurer/Insured relationship during what can be a stressful time, and are particularly skilled at managing complex coverage disputes and legal claims to resolution through the use of ADR.
- We are particularly skilled at navigating issues which are specific to the Irish jurisdiction and advising Clients based outside of the jurisdiction, with the majority of our team having experience of practicing in this specialist insurance area outside of the Irish jurisdiction.
- Our team is on the cutting edge of the latest legislative and procedural legal developments and trends in the areas of professional negligence and professional indemnity insurance, and regularly present to Clients, Brokers, the Insurance Institute of Ireland and at the Law Society of Ireland on these topics.



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WHAT OTHERS SAY

'Noreen Howard and Louise O'Reilly have commercial understanding and good reporting skills for insurer clients.'

'They have a strong offering for PI and D&O claims. They have good coverage knowledge and willing to go the extra mile.'

'Very good attention to detail and a collaborative approach to handling. A good, prompt service and responsive.' Legal 500 2020



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